

13th February 2023.

To,

Mr. Sohan Lal Maine, Touchstone Management Consultants, Pimpri, Pune, Maharashtra – 411018.

Subject : In response to trainings imparted by you at VECV Bhopal plant from Jan 2020 to Jun 2022

Dear Mr. S L Maine,

First of all, I would like to sincerely thank you for your precious time and extraordinary efforts made to build the desired competency and skills in the Bhopal team during your subject assignment. I was in constant touch with our team during the said period, and in general, I was getting very good feedback. During this period, we had Covid outbreak due to which there had been some disruption but with your help and push we could finish the entire program successfully.

We appreciate the passion with which you devoted your precious time and energy during the entire order execution. It was worth & good for our people, and it has made a difference in the company. Now, we are not only achieving the tough milestones set for Vehicle demerit levels, but also the once envisioned benchmark quality levels are slowly becoming a reality.

There has been a great contribution from your side, as our team is highly enriched with learnings from your experience. We will always remain thankful to you for the same.

Thanking you once again and wishing you a great success in all your ongoing & future projects and looking forward to many more interactions hereafter, based on a long-term association.

Best regards.

Aditya kumar Shrivastava

Head of Manufacturing Operations / Executive Vice President.

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